



GOBIERNO AUTÓNOMO DESCENTRALIZADO DE GUACHAPALA

REMUNERACIÓN MENSUAL POR PUESTO

| CARGO | NUOVO SALARIO PERIÓDICO 2019 | REMUN. UNIFICADA |
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| | | |
|-----------------|----------|----------|
| Alcalde | 2,500.00 | 2,500.00 |
| Secretaria | 550.00 | 550.00 |
| Asesor Jurídico | 1,600.00 | 1,600.00 |
| SUBTOTAL | | |

| | | |
|-----------------|----------|----------|
| Concejales 1 | 1,000.00 | 1,000.00 |
| Concejales 2 | 1,000.00 | 1,000.00 |
| Concejales 3 | 1,000.00 | 1,000.00 |
| Concejales 4 | 1,000.00 | 1,000.00 |
| Concejales 5 | 1,000.00 | 1,000.00 |
| Concejales 6 | 1,000.00 | 1,000.00 |
| Concejales 7 | 1,000.00 | 1,000.00 |
| SUBTOTAL | | |

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|-----------------|----------|----------|
| Registradora | 1,600.00 | 1,600.00 |
| SUBTOTAL | | |

ADMINISTRACIÓN GENERAL

| | | |
|----------------------------------|----------|----------|
| Directora Financiera | 1,600.00 | 1,600.00 |
| Contador | 655.00 | 655.00 |
| Tecnicos | 655.00 | 655.00 |
| Guardabarridos | 550.00 | 550.00 |
| Proveedor | 445.00 | 445.00 |
| Auxiliar Servicios Financieros | 400.00 | 400.00 |
| ADMINISTRACION FINANCIERA | | |

| REMUNERACION ANUAL | DECIMO TERCER SUELDO | DECIMO CUARTO SUELDO | APORTE PATRONAL + ICFE | FONDO DE RESERVA | PRENDAS DE PROTECCION | HONORARIOS ALTERNOS | TOTAL ANUAL |
|--------------------|----------------------|----------------------|------------------------|------------------|-----------------------|---------------------|-------------|
|--------------------|----------------------|----------------------|------------------------|------------------|-----------------------|---------------------|-------------|

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|------------------|-----------------|---------------|-----------------|-----------------|----------|-----------------|------------------|
| 12 | | 10% | 11.85% | | | | |
| | | 292.00 | | | | | |
| 36,000.00 | 2,500.00 | 321.20 | 3,405.00 | 2,600.00 | - | 2,500.00 | 38,816.20 |
| 6,600.00 | 550.00 | 321.20 | 768.90 | 550.00 | - | - | 8,790.10 |
| 19,200.00 | 1,600.00 | 321.20 | 2,236.80 | 1,600.00 | - | - | 24,958.00 |
| 55,800.00 | 4,650.00 | 963.60 | 6,500.70 | 4,650.00 | - | 2,500.00 | 72,564.30 |

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|------------------|-----------------|-----------------|-----------------|-----------------|----------|-----------------|-------------------|
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 12,000.00 | 1,000.00 | 321.20 | 1,398.00 | 1,000.00 | - | 1,000.00 | 15,719.20 |
| 84,000.00 | 7,000.00 | 2,248.40 | 9,768.00 | 7,000.00 | - | 7,000.00 | 110,034.40 |

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|------------------|-----------------|---------------|-----------------|-----------------|----------|----------|------------------|
| 19,200.00 | 1,600.00 | 321.20 | 2,236.80 | 1,600.00 | - | - | 24,958.00 |
| 19,200.00 | 1,600.00 | 321.20 | 2,236.80 | 1,600.00 | - | - | 24,958.00 |

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|-------------------|------------------|-----------------|------------------|------------------|----------|-----------------|-------------------|
| 156,000.00 | 13,250.00 | 3,533.20 | 18,523.50 | 13,250.00 | - | 9,500.00 | 207,556.70 |
|-------------------|------------------|-----------------|------------------|------------------|----------|-----------------|-------------------|

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|------------------|-----------------|-----------------|-----------------|-----------------|---------------|----------|------------------|
| 19,200.00 | 1,600.00 | 321.20 | 2,236.80 | 1,600.00 | - | - | 24,958.00 |
| 7,800.00 | 655.00 | 321.20 | 915.60 | 655.00 | 150.00 | - | 10,556.80 |
| 7,800.00 | 655.00 | 321.20 | 915.60 | 655.00 | - | - | 10,406.80 |
| 6,600.00 | 550.00 | 321.20 | 768.90 | 550.00 | 150.00 | - | 8,940.10 |
| 5,340.00 | 445.00 | 321.20 | 622.11 | 445.00 | 150.00 | - | 7,323.31 |
| 4,800.00 | 400.00 | 321.20 | 559.20 | - | 150.00 | - | 5,230.40 |
| 51,600.00 | 4,305.00 | 1,927.20 | 8,018.39 | 3,905.00 | 600.00 | - | 68,415.99 |

(Handwritten mark)



GOBIERNO AUTÓNOMO DESCENTRALIZADO DE GUACHAPALA

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|---------------------------------------|--------|--------|
| Comisaría Municipal | 645.00 | 645.00 |
| JUSTICIA, POLICIA Y VIGILANCIA | | |

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|----------|--------|--------|--------|--------|--------|---|-----------|
| 7,740.00 | 645.00 | 321.20 | 901.71 | 645.00 | 150.00 | | 10,402.91 |
| 7,740.00 | 645.00 | 321.20 | 901.71 | 645.00 | 150.00 | - | 10,402.91 |

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| GASTOS CORRIENTES (REMUNERACIONES+ COMPENSACIONES Y BENEFICIOS DE LEY) | | |
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|------------|-----------|----------|-----------|-----------|--------|----------|------------|
| 215,400.00 | 18,200.00 | 5,781.60 | 25,443.00 | 17,500.00 | 750.00 | 9,500.00 | 286,375.20 |
|------------|-----------|----------|-----------|-----------|--------|----------|------------|

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|---------------------------|--------|--------|
| Técnica Área Social | 550.00 | 550.00 |
| Prom. Turismo y Cultura | 500.00 | 500.00 |
| SERVICIOS SOCIALES | | |

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|-----------|----------|--------|----------|----------|--------|---|-----------|
| 6,800.00 | 550.00 | 321.20 | 758.90 | 550.00 | 150.00 | | 8,940.10 |
| 6,000.00 | 500.00 | 321.20 | 609.00 | 500.00 | 150.00 | | 8,170.20 |
| 12,600.00 | 1,050.00 | 642.40 | 1,467.90 | 1,050.00 | 300.00 | - | 17,110.30 |

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| Director Planific. | 1,600.00 | 1,600.00 |
| Jefe. Anal. Catastros | 805.00 | 805.00 |
| PLANIFICACION URBANA Y RURAL | | |

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|-----------|----------|--------|----------|----------|--------|---|-----------|
| 19,200.00 | 1,600.00 | 321.20 | 2,238.80 | 1,600.00 | - | | 24,958.00 |
| 9,950.00 | 805.00 | 321.20 | 1,125.39 | 805.00 | 150.00 | | 12,068.59 |
| 28,850.00 | 2,405.00 | 642.40 | 3,362.19 | 2,405.00 | 150.00 | - | 37,824.59 |

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| Director OOPMM | 1,600.00 | 1,600.00 |
| Ing. 1 Focalizador | 1,100.00 | 1,100.00 |
| Auxiliar Topografía | 489.00 | 489.00 |
| Técnicos UGA | 595.00 | 595.00 |
| Auxiliar. Administr. OOPMM | 465.00 | 465.00 |
| OTROS SERVICIOS COMUNALES | | |

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|-----------|-----------|----------|-----------|-----------|----------|---|-----------|
| 18,200.00 | 1,600.00 | 321.20 | 2,238.80 | 1,600.00 | - | | 24,958.00 |
| 13,200.00 | 1,100.00 | 321.20 | 1,537.90 | 1,100.00 | 150.00 | | 17,408.00 |
| 5,668.00 | 489.00 | 321.20 | 683.62 | 489.00 | 150.00 | | 6,600.82 |
| 7,140.00 | 595.00 | 321.20 | 831.81 | 595.00 | 150.00 | | 9,633.01 |
| 5,580.00 | 465.00 | 321.20 | 650.07 | 465.00 | 150.00 | | 7,631.27 |
| 50,868.00 | 4,249.00 | 1,606.00 | 6,940.19 | 4,249.00 | 600.00 | - | 67,632.19 |
| | 14,901.00 | 8,314.00 | 21,559.07 | 13,779.00 | 3,750.00 | | 67,632.19 |

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| GASTOS INVERSION (REMUNERACIONES+ COMPENSACIONES Y BENEFICIOS DE LEY) | | |
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|------------|-----------|-----------|-----------|-----------|----------|--|------------|
| 206,800.00 | 15,416.00 | 10,599.60 | 26,339.16 | 17,234.00 | 4,200.00 | | 122,590.99 |
|------------|-----------|-----------|-----------|-----------|----------|--|------------|

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| GASTOS CORRIENTES + INVERSION (REMUNERACIONES+ COMPENSACIONES Y BENEFICIOS DE LEY) | | |
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| 425,208.00 | 36,616.00 | 16,381.20 | 51,832.76 | 35,034.00 | 4,950.00 | 9,500.00 | 408,942.19 |
|------------|-----------|-----------|-----------|-----------|----------|----------|------------|



GOBIERNO AUTÓNOMO DESCENTRALIZADO DE GUACHAPALA

OBSERVACIONES -

Los valores de los sueldos y salarios son considerados de conformidad a rol de pagos mes de Julio 2012

El valor del décimo cuarto sueldo se proyecta con un incremento del 10% con referencia al 2012

| Código | CARGO | SALARIO MENSUAL | SALARIO ANUAL | DÉCIMO TERCER SUELDO | DÉCIMO CUARTO SUELDO PROYECTADO | APORTE PATRONAL + IEGE Y SETEC | VACACIONES | PRENDAS PROTEC TRABAJO | TOTAL |
|--------------|------------|-----------------|------------------|----------------------|---------------------------------|--------------------------------|---------------|------------------------|------------------|
| | | | | INCREM | | | | | |
| | | | 6 | | 10% | | | | |
| | | | | | 292.00 | 12.15% | | | |
| 7.300.0.0.00 | | 2,365.20 | 28,382.40 | 2,365.20 | 1,927.20 | 3,448.46 | 1,162.00 | 0.00 | 37,305.86 |
| 7.300.0.0.00 | | 2,365.20 | 28,382.40 | 2,365.20 | 1,927.20 | 3,448.46 | 1,162.00 | 0.00 | 37,305.86 |
| 300.5.1.01 | Salarios 1 | 394.20 | 2,365.20 | 197.10 | 160.60 | 287.37 | 98.55 | | 3,108.82 |
| 300.5.1.01 | Salarios 2 | 394.20 | 2,365.20 | 197.10 | 160.60 | 287.37 | 98.55 | | 3,108.82 |
| 300.5.1.01 | Salarios 3 | 394.20 | 2,365.20 | 197.10 | 160.60 | 287.37 | 98.55 | | 3,108.82 |
| 300.5.1.01 | Salarios 4 | 394.20 | 2,365.20 | 197.10 | 160.60 | 287.37 | 98.55 | | 3,108.82 |
| 300.5.1.01 | Salarios 5 | 394.20 | 2,365.20 | 197.10 | 160.60 | 287.37 | 98.55 | | 3,108.82 |
| 300.5.1.01 | Salarios 6 | 394.20 | 2,365.20 | 197.10 | 160.60 | 287.37 | 98.55 | | 3,108.82 |
| | | | 14,191.20 | 1,182.60 | 963.60 | 1,724.23 | 591.30 | 0.00 | 18,652.93 |

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